PROXY VOTING POLICY & PROCEDURE – July 2026

ICAMAP S.à r.l.

1. Purpose and regulatory context

This Policy & Procedure sets ICAMAP's strategy for determining when and how voting rights attached to instruments held by funds or managed portfolios are exercised. It is maintained as a standalone document because a public version is published and investors may request information on voting strategy.

2. Scope

Covered	Cross-reference
Voting rights attached to financial instruments held by AIFs or managed portfolios where ICAMAP has authority or responsibility to determine voting strategy.	Portfolio Management; Conflicts; ESG/SFDR; Recordkeeping.

3. Roles and responsibilities

Actor	Role
Board / Fund governing body	Approves or ratifies voting decisions where required by structure, materiality or conflict.
Conducting Officer Portfolio Management	Owns voting process, adviser input, decision evidence and execution oversight.
Investment Adviser	Provides recommendation and rationale where requested.
Compliance	Supports conflict review and escalation where relevant.
Service provider / depositary / voting platform	Executes vote and provides confirmation that the vote was cast.

4. Voting principles and operating procedure

- Voting decisions are taken in the exclusive interest of the relevant fund, investors or clients.
- ICAMAP considers the cost and benefit of voting and may abstain where justified.
- Decisions are tailored to the issuer, agenda, fund strategy and investor interest.
- Conflicts are identified and managed before the vote is cast.
- ICAMAP obtains confirmation that the vote was cast, not merely that the instruction was received.

5. Review, disclosure and retention

Voting records are retained as per Recordkeeping Policy and Procedure. For ICAMAX's holdings of EU-listed equities, this strategy also serves the shareholder-engagement expectations of the Shareholder Rights Directive II (engagement with investee companies and public disclosure on a comply-or-explain basis).